










EMERGENETICS® TEMPLATE

 ANALYTICAL	 CONCEPTUAL	
 STRUCTURAL	 SOCIAL	
1/3	 Expressiveness	3/3
1/3	 Assertiveness	3/3
1/3	 Flexibility	3/3



Directions

The Emergenetics Template is designed to help teams apply all the strengths of a *WEteam*[™]. The Template helps us to apply all the strengths of the Thinking Attributes and Behavior Attributes to any situation or task, regardless of our individual or group profile. The Template can be used by a team or an individual.

1. As you consider the situation or task, write down the perspective of each of the Thinking Attributes in the space provided.
2. Next write down the perspective of each of the Behavior Attributes. Remember to consider the differences of the behavior thirds.
3. When the Template is complete and all perspectives have been considered, examine the completed Template for insights or learnings that you can apply to the situation or task.

WEteam[™]

A *WEteam*[™] is created when the team contains at least one person who has a preference in each of the four thinking attributes (Analytical, Structural, Social, and Conceptual) and each of the behavioral attributes (Expressiveness, Assertiveness, and Flexibility).

A *WEteam*[™] is a “brain trust” composed of individuals who represent all Emergenetics attributes, both thinking and behavior. A *WEteam*[™] is capable of getting the most out of any team Task by engaging all the attributes and focusing them on the Tasks or situation at hand.

Some teams are natural *WEteams* based upon their Emergenetics Combined Group Profile.

Teams which are not natural *WEteams* can still get the benefits from working as a *WEteam*[™] by taking a *WEapproach*[™]. The Emergenetics Template is one of many tools available to help teams use a *WEapproach*[™] and reap the benefits of a *WEteam*[™].