



Using Science to Design an Agile Team

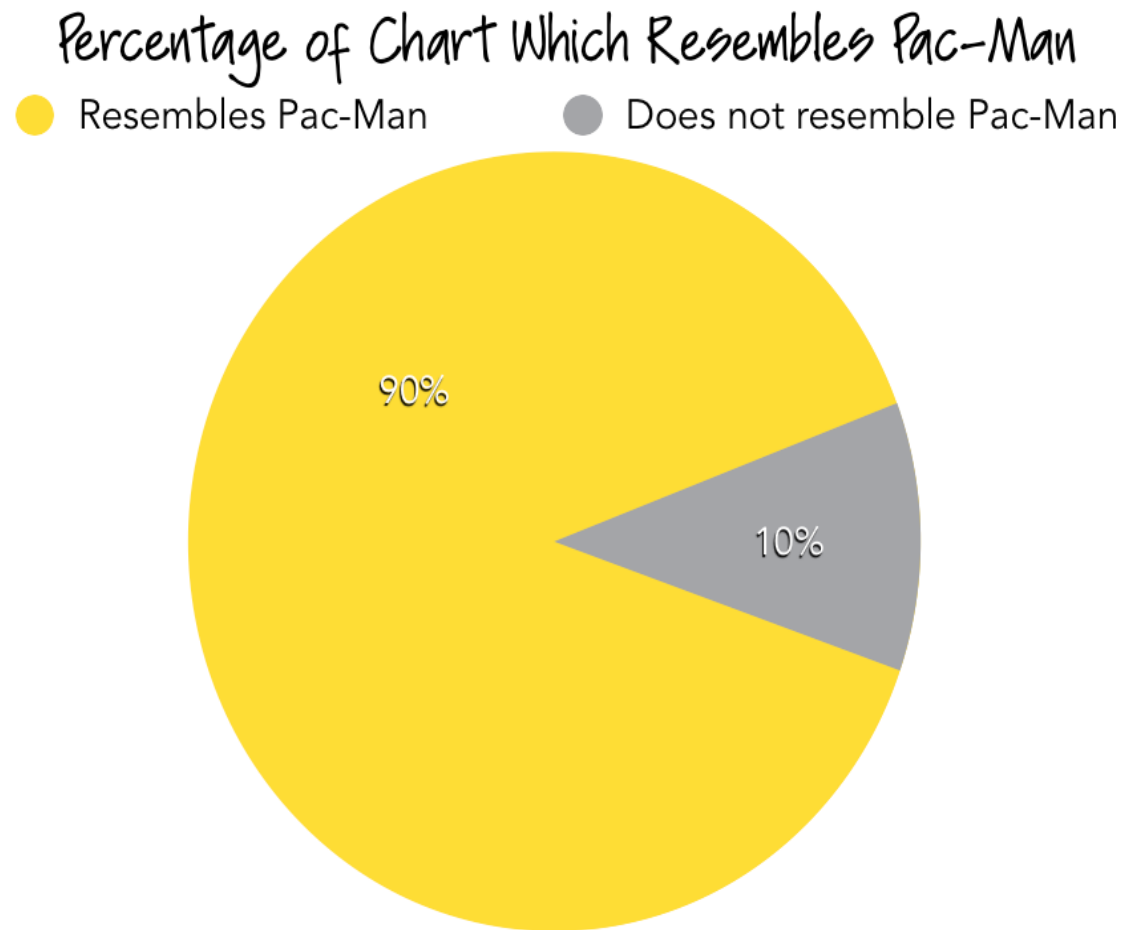
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OBJECTIVES

- Learn how to use thinking attributes and behavior attributed to your teams advantage.
- Learn to discover you\others strengths and how to utilize them
- **VALUE YOUR GIFTS**
- Be able to develop creative and productive teams
- Have fun
- Learn how to use Science (*WEapproach*[™]) to build stronger Agile Teams.

Scientific Facts



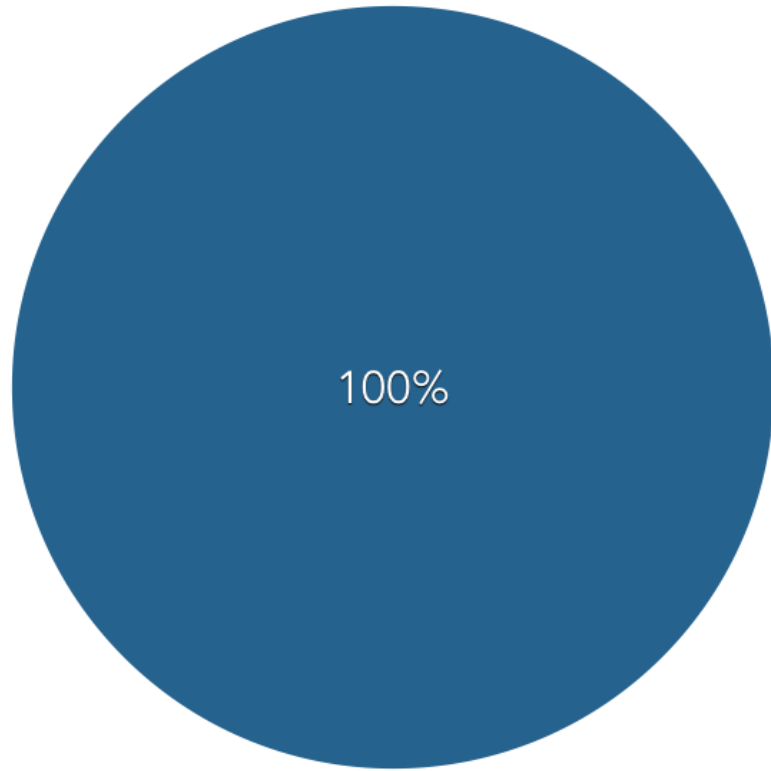
Things Meat Loaf Would Do For Love



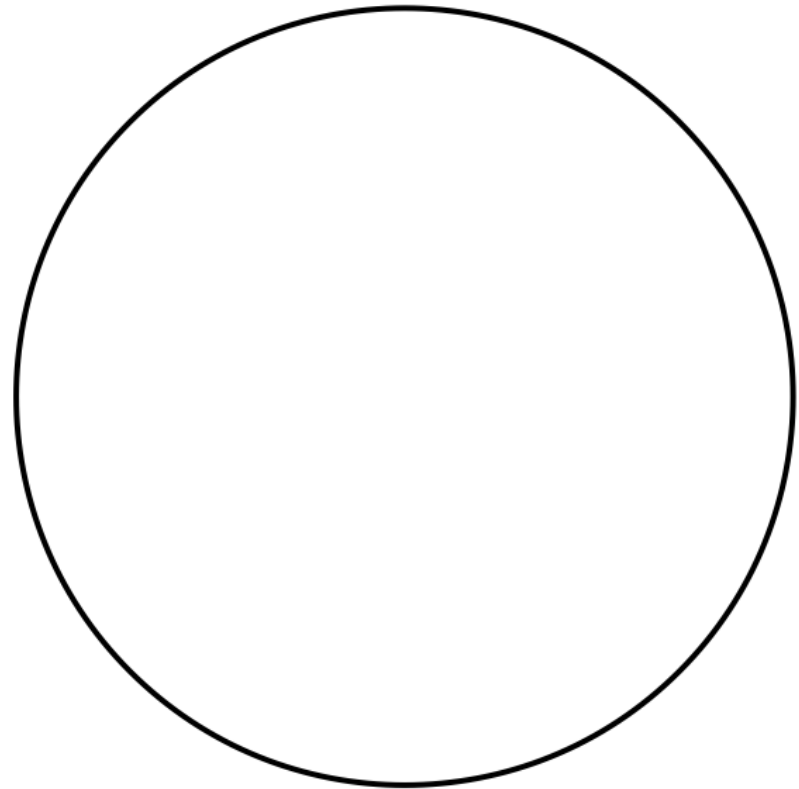
Anything



That



Pie Chart of Procrastination



EMERGENETICS® | GROUP

ABC INCORPORATED

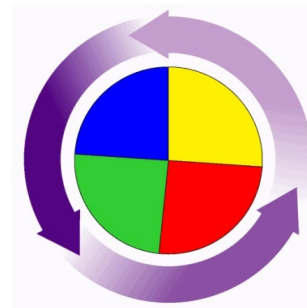
HOW YOU THINK: PERCENTAGES

ANALYTICAL = 24%

- Clear thinker
- Logical problem solver
- Enjoys math
- Rational
- Learns by mental analysis

STRUCTURAL = 24%

- Practical thinker
- Likes guidelines
- Cautious of new ideas
- Predictable
- Learns by doing



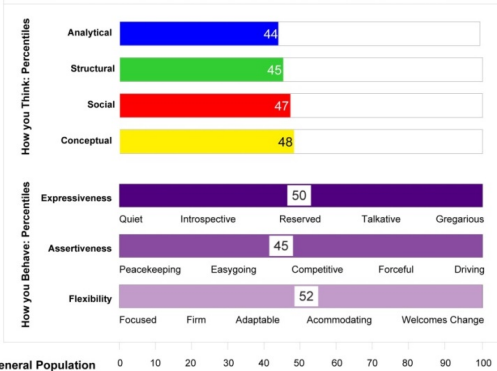
CONCEPTUAL = 26%

- Imaginative
- Intuitive about ideas
- Visionary
- Enjoys the unusual
- Learns by experimenting

SOCIAL = 26%

- Intuitive about people
- Socially aware
- Relational
- Empathic
- Learns from others

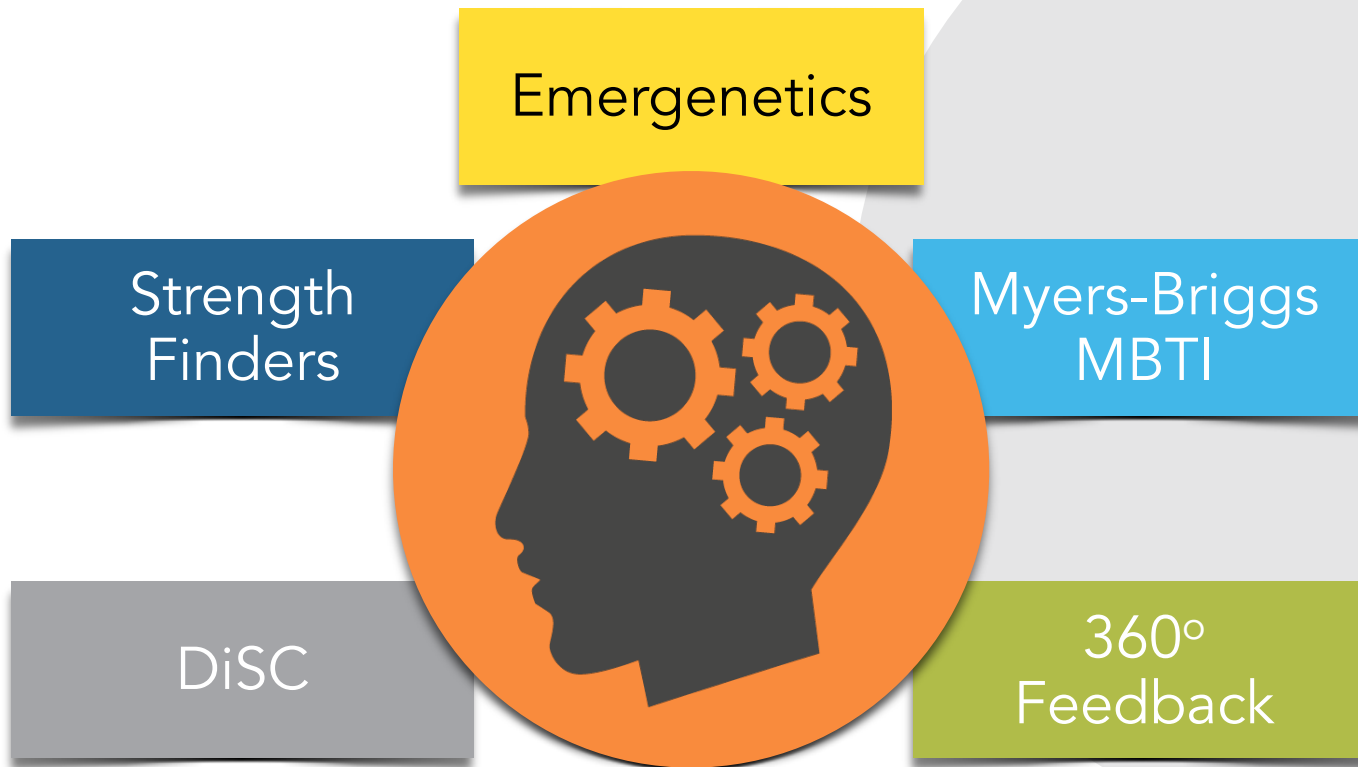
HOW GROUP COMPARES TO THE GENERAL POPULATION



Emergenetics, LLC, 1991, 2012.

Geil Browning, Ph.D. / Wendell Williams, Ph.D.

Using Science

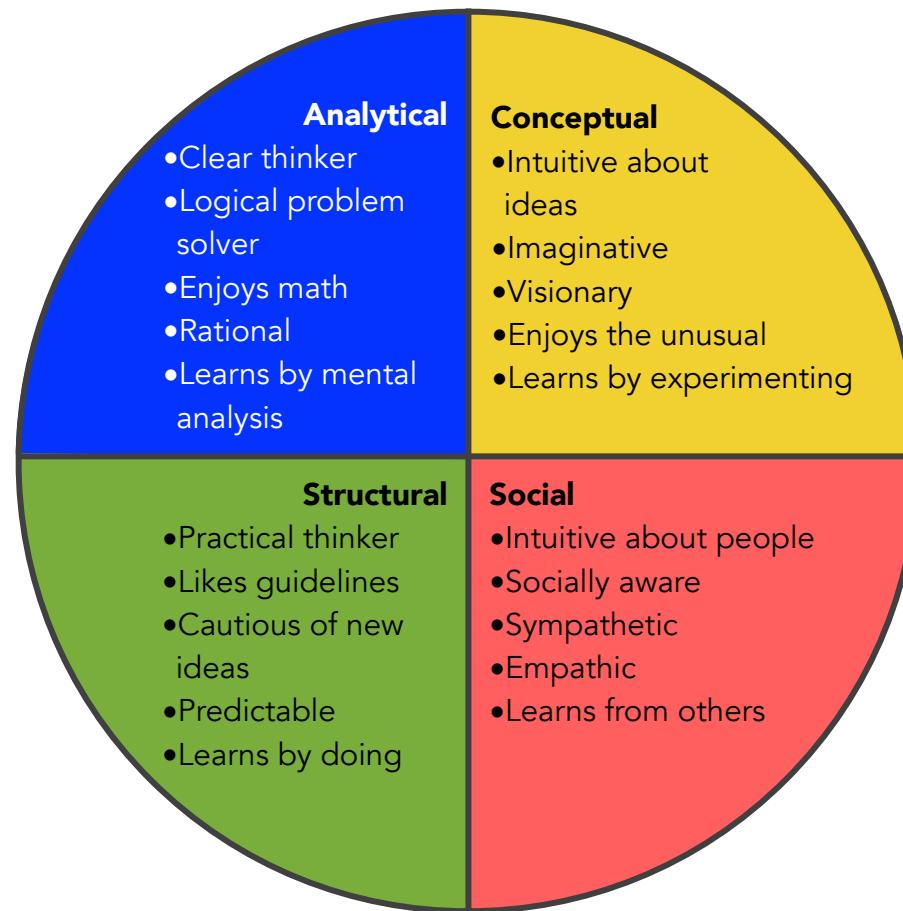




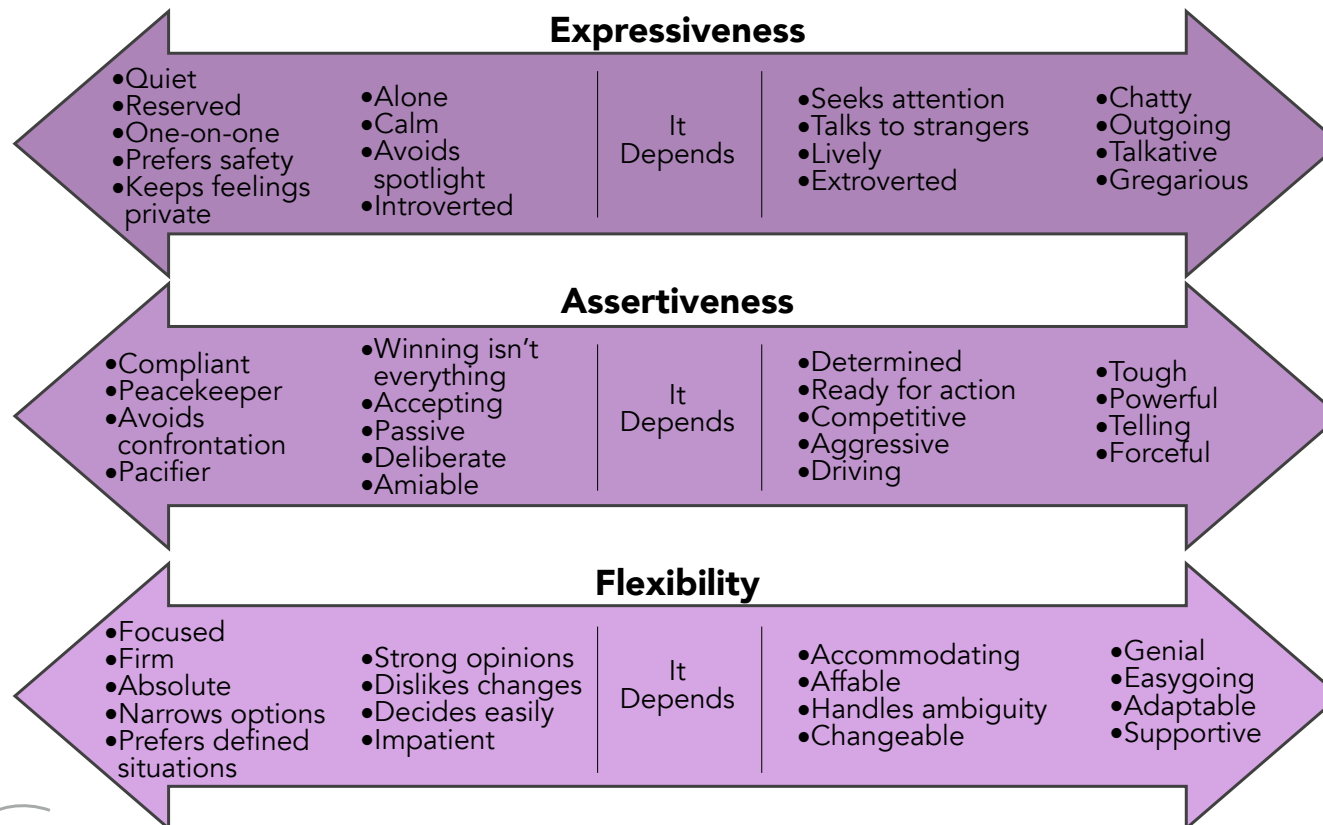
Improve

by understanding
and sharing your
strengths

Thinking Attributes



Behavior Attributes



TIME MANAGEMENT IS A WAY OF THINKING AND BEHAVING



ANALYTICAL	Loses energy when surroundings are disheveled. Wants advance notice for last minute projects. Knows what to file, what to toss.
STRUCTURAL	Plans time for project, sets aside time and follows through. Follows set procedures, predictable, dependable. Selects pre-designed system of time management.
SOCIAL	Easily side-tracked. Prefers to stay flexible. Saves everything, may need it someday.
CONCEPTUAL	Loses energy after the big picture is established. Is comfortable with last minute projects. Creates own system.
EXPRESSIVENESS	The degree to which you are energized by people. The degree to which you are energized by solitude.
ASSERTIVENESS	The degree to which you complete tasks at all costs. The degree to which you complete tasks at your own pace.
FLEXIBILITY	Your energy around handling several tasks at a time before moving on to the next. Your degree of comfort with unplanned interruptions.

How does your team think?



Cognitive Diversity

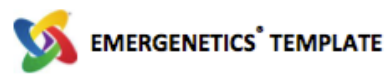
varied ways of thinking
and behavior that exist
within a group





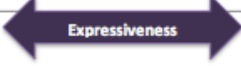
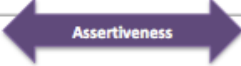



Cognitive Diversity

How will your team use theirs?





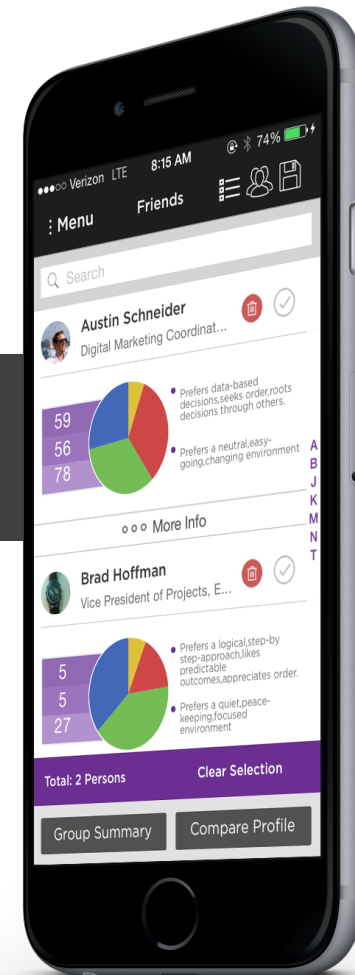
 ANALYTICAL	 CONCEPTUAL
 STRUCTURAL	 SOCIAL
1/3	 Expressiveness 3/3
1/3	 Assertiveness 3/3
1/3	 Flexibility 3/3

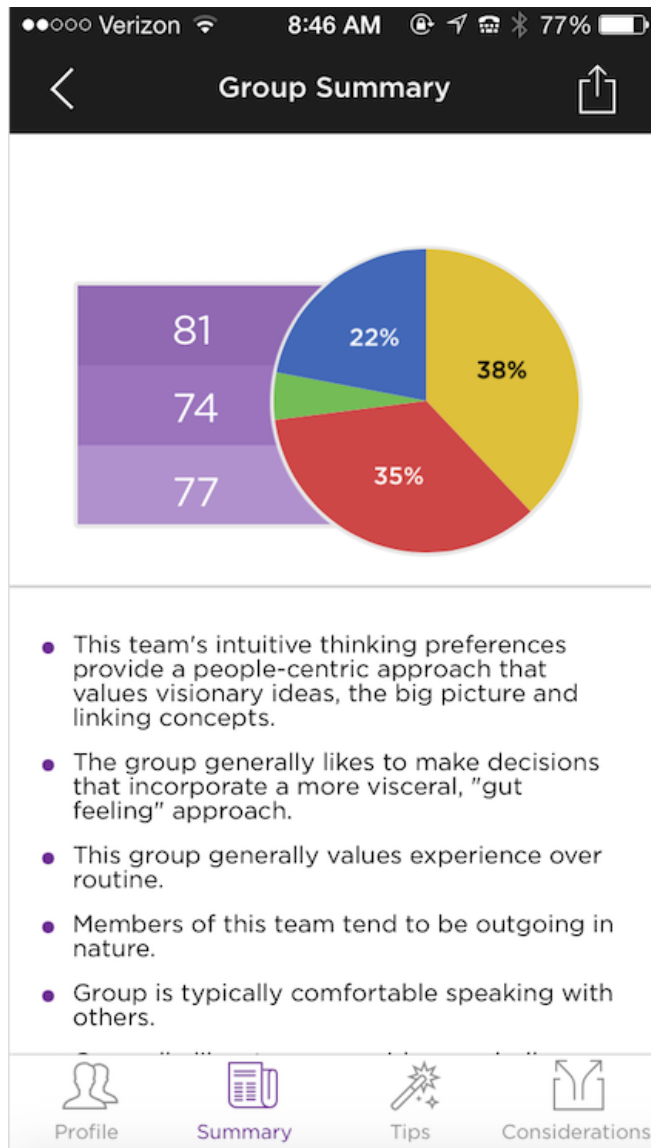
emergenetics⁺

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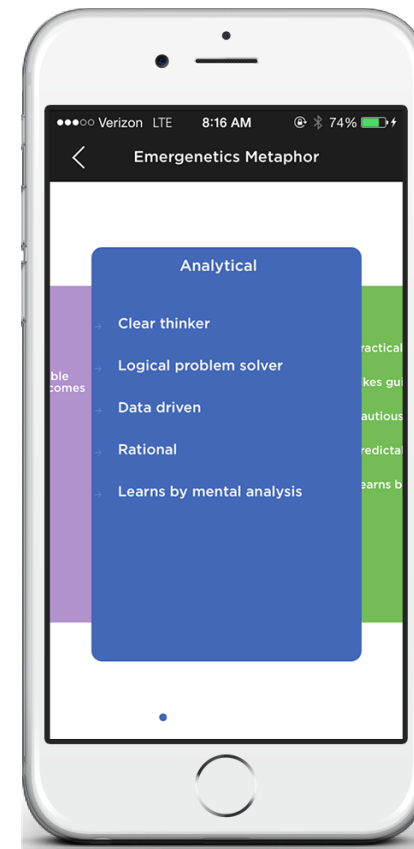


HOW CAN I USE EMERGENETICS+?

- Connect with friends and coworkers to share Profiles and get tips on how to interact and communicate with them.
- Compare Profiles side by side to see similarities and differences
- Create and save group or team summaries of multiple Profiles
- Share your Profile and group reports via email
- Access 10 unique Emergenetics guides and work templates

Technical Issues/App Assistance

Contact support@emergenetics.com





Thank You

www.one80services.com

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